

STATUTE of NON-PROFIT ASSOCIATION "Intersex Greece - Hellenic Intersex Community"



Preface / Definitions

- Intersex are the persons who do not fall into the medical and social norms of the so-called female and male bodies, in relation to their chromosomal, gonadal, endocrine or anatomical sex. The latter becomes apparent, for example, in secondary sex characteristics such as muscle mass, hair growth and height, or primary sex characteristics such as internal and external genitalia and / or chromosomal and hormonal structure.

Simplified work definition: We are intersex because our inherent sex characteristics are either female and male at the same time or not quite female or male or neither female or male.

Although intersex characteristics are innate, intersex bodies can be revealed as intersex at birth, during childhood, in adolescence or adulthood. A person may realize that they are intersex at a very young age or later in life. Persons with intersex bodies may have gender identity between genders or may have another gender identity (non-binary).

According to Miriam van der Have "Intersex variations are not an abnormality or disease. Intersex refers to the lived experience of the socio-cultural consequences of being born with a body that does not fit within the normative definitions of "man" and "woman." In short, it is about our experiences and not a medical diagnosis."

- Where "BoD", means the Board of Directors of the Association.
- Where "G.A", means the General Assembly of the Association

CHAPTER A: Name - Headquarters - Principles - Purpose - Structure

Article 1 - Name, distinctive title, registered office and identity

1.1. The non-profit Association is founded in Athens, Attica, under the name "Intersex Greece - Hellenic Intersex Community ", with the distinctive title" Intersex Greece "and / or in short with acronym "Inter-Gr", based in Athens, at 57 Andritsainis Street, Post Code 11146 Galatsi, in the Attica Region, and hereinafter referred to as "Association".

1.2. By decision of the General Assembly, the Board of Directors may establish branches of the Association and in any other city in Greece.

1.3. The Association is a Non-Profit Legal Entity Of Private Law and is governed by the following Articles and agreements, contained in these statutes and by the provisions of articles 78 to 106 of the Greek Civil Code.

1.4. The main logo of the Association consists of a semicircle in the colors of the international intersex flag (purple and yellow) presented under the title of this statute, supplemented by the name of the Association.

1.5. The seal of the Association is circular - in the periphery of the circle is indicated the complete name of the Association: Intersex Greece - Hellenic Intersex Community (in greek "ΕΛΛΗΝΙΚΗ ΚΟΙΝΟΤΗΤΑ ΙΝΤΕΡΣΕΞ") with an orchid located in the center, as the international symbol of intersex people.

1.6. The Association is a Non-Governmental Organization (NGO): The members of the central and local branches who participate in the Board are required not to be registered with government or party affiliates organizations or to abstain from the right to be elected to or related to them, with the exception of professional relations.

1.7. The Association is a voluntary and Non-Profit Organization. Unpaid services are provided by the members of the Association voluntarily. Paid services are not intended to generate their own revenue, but are used to cover core and operational needs of the Association. No member is paid for their services to the Association.

Article 2 - Values, Aims, Objectives and Means

2.1. The values that govern the aims, objectives and means of the Association are:

- Inclusion: We seek to give our members a safe space, a sense of "Belonging" and develop a common "code" of communication to support safety, independence, solidarity and self-confidence of all. All members are included equally, without discrimination of race, color, gender identity, sex characteristics, gender expression, sexual orientation, disability, spirituality, origin, citizenship, professional or financial status.
- Citizenship: We participate in political and social issues in Greece and in the world, focusing on political and social structures of opinion-making or decision-making in relation to Intersex (in particular) and LGBTQI (in general) rights, contributing to the creation and preservation of a democratic life, with respect for human rights and the rights of the child.
- Cooperation: We encourage dialogue and cooperation with other organizations of the Civil society, with institutional bodies and with independent authorities, always guided to the promotion of the interests of intersex & human rights, for every human.
- Democracy: As members of a Civil Society organization, we strive daily to put into practice the democratic principles on which we build the way the Hellenic Intersex Community operates.
- Sustainability: We recognize the responsibility we have towards society and the environment, the moral principle of equal rights between present and future generations. Recognizing that we are "passers-by" from planet Earth, we want to ensure that next generations will enjoy it whole and functional.

2.2. The aims of the Association are

- the legal recognition of the rights of intersex people
- the explicit prohibition of non-medically necessary medical interventions on the bodies of intersex individuals, without their prior informed consent
- the equal inclusion of intersex people in every area of life and society

- the solidarity and comprehensive support of intersex people and their families.
- the information of the Greek society about the natural existence of intersex people and of the issues they face

2.3. Without any limitation or derogation from the inherent powers of the Association, the objectives of the Association are:

1. The promotion and support of equity, equality, inclusion and fundamental rights and freedoms and equal treatment in the Greek territory of intersex persons.
2. The abolition of discrimination based on sex / gender, gender expression, gender identity and gender characteristics, in accordance with the principles derived from the Greek Constitution, The Rights of the Child, the Charter of Fundamental Rights of the European Union, the European Convention on Human Rights (ECHR), the International Covenant on Civil and Political Rights (ICCPR), Yogyakarta principles and as specialized in European and international Intersex Declarations (of Malta, Riga, Darlington, Vienna).
3. The development of solidarity and mutual assistance between intersex persons and / or peer-to-peer support, and the organization and support of actions aimed at dissemination of the aims of the Association. The support and empowerment of intersex people and their families including the use of online forums, social activities, events and personal meetings.
4. The provision of information, research, education, training and counseling on issues related to the intersex physicality, well-being and human rights of intersex people, including information via the Internet, distribution of printed or audiovisual material, art events and in person support meetings.
5. Building and expanding intersex visibility, support and awareness of the citizens of Greece for intersex issues in every area of life (legal recognition, education, labor, health insurance and health care, society) with respect to Human and Child Rights and legal protection of intersex people and the services suitable for them.
6. The promotion of diversity in the leadership of the Association, so that it reflects and expresses the whole intersex community and the special care for the development and empowerment of the support community for intersex youth.
7. Guiding and contributing to the institutional and extra-institutional policy-making process bodies for the protection of the rights and the equal inclusion of intersex people.
8. The development of research and training programs and the promotion of actions and restorative justice practices focused on the treatment of intersex people's trauma.
9. The development and establishment in the public and legal dialogue of affirmative and inclusive language for intersex issues and experiences.
10. Participation and cooperation with other national, European and international organizations, collectives and bodies, who share common goals with the Association.

11. Increasing, implementing and channeling financial and other resources to support the Association's actions and initiatives, programs and priorities, including European funding programs.
12. The creation of a hostel for housing and food and in general the support of intersex persons who are in difficulty due to social exclusion, as well as LGBTQ [gay, lesbian, bisexual, transgender / trans, queer (gender diverse / non-binary)] and intersex applicants for international protection and refugees.
13. Legal, moral and psychological support of intersex persons, as well as the appeal of the Association to Justice or before any Administrative or Independent Authority, European or International Organization or Court of Justice for the protection of intersex rights and freedoms.
14. The interconnection of the relevant domestic actions with those corresponding abroad as well as with other non-governmental domestic organizations working for gay, lesbian, bisexual, transgender, intersex, gender diverse and non-binary persons.
15. The performance of any other lawful functions and purposes that are necessary or ancillary to the objects and the achievement of the objectives mentioned above.

2.4. Means

The pursuit of the goals of the Association is done by any appropriate legal means, such as lectures, seminars, studies, publications, circulation of newsletters and brochures, production of radio and television programs, publications, club operation, representations in front of authorities, attending seminars, organizing artistic and educational events, setting up advisory or scientific committees, organizing workshops and conferences, collaborations with wider associations, bodies and other collectives, contact and cooperation with educational institutions, undertaking scientific research, operation of websites, forums and pages in social networks, participation in European programs, etc.

Article 3 - Administrative Bodies and Structure of the Association

3.1. The governing bodies of the Association are:

- The General Assembly of its members (GA), as the supreme and sovereign body of the Association
- The Board of Directors, which has a three-year term and consists of five (5) to seven (7) tactical (or regular) members
- The Audit Committee, three-year term, consisting of three (3) regular members.

3.2. The overall work of the Association is undertaken by individual Working Sectors who have specific thematics and specialized roles and purpose of operation, and are described in detail in the Internal Operation Regulation (IOR). Each working sector has one elected coordinator / member of the Board, and has the ability according to IOR to appoint individual project teams per sector, according to the aims and objectives of this Statute. The Sectors must work together to promote the goals and achieve the objectives of the Association.

3.3. The Association is based entirely on the volunteerism of its members. Members are divided into 4 cycles based on their degree of involvement and their involvement in the acquisition and implementation of decisions: Base, Volunteers-partners / Associates-members, Plenary and Board of Directors. The member circles are described in detail in the IOR. Starting from the Base, members can be further activated as Volunteers and move on to the inner operating circles of the Association: in the Plenary and (through elections by the General Assembly) to the BoD.

CHAPTER B: Members - Rights - Obligations

Article 4 - Membership rights and obligations, registration & deletion of members

4.1. The members of the Association are distinguished as *regular/tactical* members and *honorary* members.

4.2. The persons who accept the Association's Statute are registered as regular members of the Association, agree with its purposes and wish to support them in practice, provided they have reached the age of 18 and reside in Greece.

4.3. Friends and supporters of the Association as well as intersex activists who do not reside in Greece, can not have the status of full member but can register with the Association as honorary members.

4.4. They are announced as honorary members by a decision of the Board of Directors, which later approved by the General Assembly, persons with an excellent offer of services in finance strengthening or achieving the goals of the Association.

4.5. Honorary members are not entitled to elect or be elected as Presidents, Vice-Presidents, Secretaries or Treasurers of the Association. The honorary members attend the meetings of the General Assembly and express their views and judgments without a vote. They can also attend without the right to vote and in the meetings of the Board, if called.

4.6. The registration of a full or honorary member is done by a decision of the Board of Directors, following the request of the interested party. If the Board rejects the request or does not respond to it, the interested party appeals to the General Assembly which decides irrevocably.

4.7. The members of the Association must have the capacity for legal action. Being a member is a personal status and is acquired from the day of registration in the Registers of the Association.

4.8. The disciplinary sanctions that may be imposed by the General Assembly, following a proposal of the Board or any member, are:

- 1) dismissal from an organic position of the Association,
- 2) temporary position of availability (eg deprivation of participation in activities of the Association),
- 3) temporary deprivation of the right to vote and / or be elected,
- 4) permanent deletion and attributed at its discretion if inconsistent behavior occurs based on membership, or opposing their character, interests and purposes of the Association as described in the Articles of Association or detrimental to it.
- 5) Deletion of a member is possible even when the payment of the subscription is delayed beyond two years and there is no exception to Article 18.1.

In any case, the Board has the right to impose at its discretion the penalty of written boredom and / or to request the removal of the member (until the issue is resolved on the basis of IOR - Crisis Management Protocol, or until the final removal of the member by decision of the General Assembly) if a member commits proven bullying or offensive attack on another member's personality or on the whole group.

4.9. Any member can leave the Association with a simple written notification of their intention, paying the subscriptions due until then.

4.10. Membership Rights

The regular members of the Association are entitled:

- 1) To participate equally in the General Assemblies, provided that they have fulfilled their financial obligations to the Association, with the exception of article 17.1.
- 2) To express their views with suggestions and to participate in the decisions with their vote. They can also submit clarifying questions and suggestions to the Board. of the Association.
- 3) To elect the elected bodies of the Association as specifically defined herein.
- 4) To be elected from among the elected members of the Association as specifically defined herein.
- 5) To enjoy the benefits and any rights deriving from their status as members of the Association and provided herein.
- 6) To leave the Association freely.

Members of the Association who leave voluntarily, can be re-registered.

4.11. Obligations of Members

The regular members of the Association must:

- 1) To contribute to the fulfillment of the purposes of the Association.
- 2) To attend the meetings of the Association.
- 3) To participate in the activities of the Association.
- 4) To pay their first annual subscription when registering with the Association. 5) To pay their annual financial subscription and any extraordinary subscriptions to the Association.
- 6) To show mutual cooperation, respect for everyone's personality and solidarity.
- 7) To comply with the provisions of the Articles of Association, the principles of the Association and the decisions of the Board of Directors and the General Assembly of members.

4.12. The regular members of the Association can participate in at least one Sector of Labor, which is the field of their main activity, and they are entitled to participate in the alternative in other Sectors of Work. Each member can exercise the right to vote and to be elected as a member of the Board. the Sector of its main activity.

CHAPTER C: Resources of the Association

Article 5 - Resources

Resources of the Association are:

1. The regular annual subscriptions of the regular members, the amount of which is determined by decision of the General Assembly.
2. The products of fundraisers, lotteries, events (dances, banquets, excursions, etc.) and the subscriptions from circulation of bulletins, forms, etc.
3. The extraordinary contributions, the amount of which is determined by a decision of the General Assembly.
4. Donations, inheritances, grants and general gratuities (free individual's donations)
5. The income from the movable and immovable property of the Association.
6. Donations and grants from the State, and other legal entities as well as donations and grants from Greek institutions or institutions abroad and any kind of donations and grants.
7. Any income that comes legally.

The members of the Board and those who represent the association are obliged not to accept any kind of funding or support on behalf of the association from persons or bodies which have in practice challenged the character, interests and purposes of the body.

CHAPTER D: Management - Representation

Article 6 - Board of Directors

6.1. The Board of Directors of the Association consists of five (5) members who are elected by universal suffrage of the regular members of the Association at the General Assembly. Alternate members, who replace the regular members who leave the Board of Directors for any reason before the end of their term, are appointed in three (3) and are the runners-up in the nominations candidates in their order of success. The Board of Directors has a three-year term, which coincides with the calendar year, and its establishment is established and validated by the General Assembly of December.

6.2. The composition of the Board of Directors is: Chairperson, Vice Chairperson, Treasurer, Secretary and one (1) Member. The elected members of the Board as well as their alternates (replacers) can be hired as Coordinators in the individual Working Sectors they wish. The status of membership of the Board of Directors is honorary and unpaid.

6.3. The status of Chairperson, Vice-Chairperson, Treasurer, Secretary and Member of the Board can not coincide in the same person.

6.4. The members of the Board of Directors are jointly and severally liable to the members of the Association for the progress of the work of the Association, unless they were present during the taking of a specific decision and disagreed and their disagreement was recorded in the minutes. Member of the Board of Directors who was justifiably absent from the decision is entitled to return the relevant issue to a vote at the next meeting of the Board of Directors.

6.5. The Board of Directors meets regularly at least two (2) times a month, extraordinarily and when deemed necessary by the Secretary or requested in writing by two (2) members. Located at quorum if the number of members present exceeds half the members of its composition. The members of the Board of Directors may take a position and vote on the items to be considered topics, meeting either live or via video call and / or video conference [e.g., via skype, zoom or livestreaming and so on], or in a mixed way.

6.6. Decisions of the Board of Directors are taken by the majority of the members present. In case of a tie no decision is taken and the issue under discussion is transferred to the next meeting.

6.7. A member who does not attend four (4) consecutive regular meetings is considered to have resign, unless they are prevented for serious reasons and the obstacle is notified in time to / to the Secretary.

6.8. In the event of the resignation or absence of the President, the Vice-President, the Treasurer or the Secretary, they shall be replaced by the first alternate elected member as referred to in Article 9.4 herein.

6.9. The purpose of the Board of Directors is to formulate the strategy that serves and promotes the achievement of the goals of the Association, as they are defined by the Statute and the will of its members at the General assemblies. It has the ability to define its interior structure and the way in which it will operate, i.e. to operate on the basis of the Internal Operating Regulation (IOR) which must comply with these Statutes.

6.10. As members of the Board must serve at least three (3) intersex persons, if the Board consists of five members, or at least four (4) intersex persons, if the Board is expanded to seven members, with the decision of the General Assembly.

Article 7 - Responsibilities of the Board of Directors

The Board of Directors:

1. Administers the Association.
2. Decides for new members' registration.
3. Convenes the meetings of the General Assembly through the Secretary.
4. Executes the decisions of the General Assembly.
5. Has the responsibility of observing the provisions of the Articles of Association.
6. Informs, in accordance with the law the State Authorities, for matters that are imposed by the laws.
7. Manages the property and finances of the Association.
8. Decides the allocation of expenses for the realization of the purposes of the Association.

9. Decides on the representation of the Association before third parties and state authorities.
10. Appoints a legal advisor of the Association or other scientific or technical advisors.
11. Appoints and dismisses employees for the offices of the Association and concludes contracts with persons offering their services to the Association.
12. Establishes offices outside the headquarters of the Association as branches.
13. At its discretion, takes care of the publication of a magazine (printed or electronic) information material, organizes seminars and training lectures, organizes entertainment events and generally deals with any issue related to the Association.
14. Prepares the annual budget, report and balance sheet submitted for approval at the regular December session of the General Assembly.

Article 8 - Responsibilities of members of the Board of Directors

8.1. The President (Chairperson):

- 1) Takes care of the execution of the decisions of the Board of Directors and the General Assembly of the members.
- 2) Represents the Association in court and out of court before third parties or state authorities, unless for a specific case the Board or the General Assembly decides otherwise.
- 3) Concludes and signs contracts in the name of the Association executing the decisions of the Board of Directors.
- 4) Conducts and signs the correspondence of the Association, in collaboration with the Secretary.
- 5) Signs together with the Treasurer the payment and collection orders and the checks of the Association.

8.2. Vice President (Vice Chairperson):

In case of absence or incapacity of the Chairperson, their responsibilities are exercised by the Vice Chairperson, ie:

- 1) Takes care of the execution of the decisions of the Board of Directors and the General Assembly of the members.
- 2) Represents the Association in court and out of court before third parties or state authorities, unless otherwise decided by the Board. or the General Assembly.
- 3) Concludes and signs contracts in the name of the Association executing its decisions Board of Directors.
- 4) Conducts and signs the correspondence of the Association, in collaboration with the Letter tea.
- 5) Signs together with the Treasurer the payment and collection orders and the checks of the Association.

8.3. Secretary:

- 1) Heads the offices and staff of the Association.
- 2) Keeps the archive and the library of the Association.
- 3) Keeps a file and protocol of incoming and outgoing documents of the Association.

- 4) Keeps the Register Book of the members of the Association.
- 5) Keeps the round seal of the Association.
- 6) Supervises the drafting of the minutes of the meetings of the Board of Directors and the General Assembly and keeps the minutes of the Board of Directors, the General Assembly and the Supervisory Committees.
- 7) Convenes the meetings of the Board of Directors and the General Assembly and collects and prepares the agenda of the above meetings. In particular, the agenda of the General Meeting is prepared by the Secretary and approved by the Board of Directors.

8.4. The Treasurer:

- 1) Has the management of the finances of the Association.
- 2) Makes payments and receipts based on duplicate receipts and receipts signed by the President and themselves and bearing the seal of the Association.
- 3) Moves and manages the bank accounts maintained by the Association.
- 4) Makes available to the Board of Directors and the General Meeting any information that concerns the financial situation of the Association.
- 5) Keeps in order the books defined by law and the Articles of Association. It also keeps the copies of the receipts and payments issued by the Association, a file containing the Receipts of payments made by the Association, income-expense book and the book of movable and immovable property of the Association.
- 6) Is responsible for the financial situation of the Association and submits every month a detailed description of the financial situation of the Association to the Board of Directors.

8.5. Member:

The Member has the obligation to assist in any of the above actions requested.

Article 9 - Audit Committee

The Audit Committee consists of three (3) members of the Board of Directors with an equal number alternates, elected by the regular General Assembly for three (3) years simultaneously with the members of the Board of Directors. The Audit Committee elects its Chairperson by ballot, who convenes it and chairs its meetings. The Audit Committee controls the financial management of the Association. Keeps a book of minutes of its meetings, control and management. It submits to the regular General Assembly a report with the result of the audit of each fiscal year and a report for the financial management of the Association with conclusions and suggestions. When controlling the financial management of the Association, it has the right to control all official books and request information from each member of the Board.

CHAPTER E: Election of Elected Bodies of the Association

Article 10 - Elections of the Association

10.1. Elections for the nomination of the next Board of Directors and the next Audit Committee are held every three years, at the General Assembly. As regular members of the Association wish to nominate as members of the Board. (President, Vice President, Secretary, Treasurer and Member) of the Association, they should submit a relevant written application to the Board of Directors at least three days before the day of the regular General Assembly of December, provided that they arrange their financial obligations to the Association (or fall within the exception of Article 18). The members of the Board assume their duties at the beginning of the year and hand over at the end of the third year to the respective persons elected by the General Assembly.

10.2. The Board after the submission of the candidatures, prepares and prints at the expense of the Association the unitary ballot paper in which they are mentioned in alphabetical order, at the top there are the names of the candidate members of the Board followed by the names of the candidate members of the Audit Committee. At the bottom of the ballot paper, in the form of a note, it will be mentioned in small letters, up to how many preference crosses will be inserted in the candidates for the Board and up to how many crosses of preference to the candidates of the Audit Committee.

10.3. By secret ballot, live or electronically, the regular members of the Association who have fulfill their financial obligations (including the exception of Article 18.1) elect the members of the Board of Directors, three (3) alternate members and three (3) members of the Audit Committee of the Association, noting on the left of the name - with a cross - its persons their preference. The candidates who will collect the most votes are selected in order. In case of a tie, a draw will be held between the tie-breakers.

10.4. The electoral process is carried out by a three-member Electoral Committee, which is elected immediately after the election of the Bureau of the General Assembly. The members of the Electoral Committee are elected by the raising of hands and the 3 members who will collect the most votes of the members present are elected (relative majority). The Electoral Committee receives from the Board thenecessary materials for the appointments and supervises to make them comply with the provisions of the law and the articles of the Association, based on the register book of the members. Voting is always done by presenting a police ID, passport or other public document. After the end of the voting, the Electoral Committee sorts the votes and issues the results, based on them.

10.5. Composition of the BoD's Body: The regularly elected members of the Board of Directors are convened within eight (8) days after the invitation of the member who received the more votes, in order to form the Board of Directors, and elect a Chairperson, Vice Chairperson, Secretary, Tresurer, Member, as well as Deputy Secretary and Treasurer. At the same meeting, the outgoing Board shall hand over to the new one and the new BoD receives the duties of the old one. Alternate members, shall be the runners-up in the election, in order of success. If there are no or insufficient alternates, the Board shall function legally as long as the total number of its members is not less than four (4).

10.6. Each member can be equally elected to any of the first four positions, ie President or Vice President or Secretary or Treasurer, only for two (2) consecutive three years. The service of the President, the Vice President, the Secretary and the Treasurer, or the Member of the Association can be terminated by a decision of the General Assembly.

Article 11 - Members of the Board - Working Sector' Coordinators - Plenary

11.1. The regular and alternate members of the Board may also undertake the coordination of the Working Areas/Sectors. In each Working Sector, the members of the Sector elect internally or by consensus their Coordinator for a three-year term, provided that this member has declared the Sector as the Sector of their main expertise/education. The Coordinators acquire with their election by their Sector the right to be present at the Board of Directors and at the same time undertake the obligation to inform the BoD. for the progress in their Sector. They take up their duties at the beginning of each year and deliver at the end of the three years to the respective persons elected on mediated elections.

11.2. Each member can be elected as Sector Coordinator, either of the same sector or different ones, only for two (2) consecutive terms. The Coordinators are terminated by a decision of their sector elected them or, irrevocably, by decision of the General Assembly.

11.3. The planned regular meeting of the Sector Coordinators is done by the care of the outgoing Coordinator (or, in their absence, of the Secretary of the Association) at a relevant meeting of the respective Sector. These meetings shall take place no later than the day of the regular General Meeting of December.

11.4. The Coordinators, together with the active members of the Working Sectors, constitute the Plenary of the Association, the operation and activities of which are analyzed in the Internal Operation Regulation (IOR) and are in accordance with these statutes. The Plenary Session brings together the most active members of the Association and has an advisory character to the Board, proposes actions to it, informs about the developments/progress of the Sectors and undertakes the processing of Sector assignments by the Board. It meets as often as it deems appropriate and however not later than once per quarter.

CHAPTER F: General Assembly

Article 12 - Responsibilities and Convening

12.1. The General Assembly of the regular members of the Association has general responsibility and is the supreme and sovereign body of the Association as through it the will of the members is manifested. The General Assembly determines the annual goals of the Association and controls the way with which they take place. All other bodies, ie the Board of Directors and each member separately, the Plenary, as well as each registered member are audited by and accountable to the General Assembly.

12.2. The General Assembly is coordinated by the Chairperson and their Secretary who are elected before the beginning of the work of the Assembly by the present financially settled regular members. members of the Association (including the exception of Article 18.1). Nomination for positions of the Chairperson and the Secretary of the General Assembly may be taken by all the registered and cash regular members as well as all the honorary members. The property of the Chairperson and the Secretary of the General Assembly may not coincide in the same face. The Chairperson and the Secretary of the General Meeting may not run for any elected positions (eg Chairperson, Treasurer, Secretary, Member of the Audit Committee or Electoral Committee) at the General Assembly in which they are the Chairperson or Secretary.

12.3. The General Meeting meets regularly (2) twice a year, once in December and once in May, and extraordinarily when requested by the Board of Directors.

12.4. The convening of the General Assembly can be requested by the members of the Association with a written request of one fifth (1/5) of the regular members. The request for a summons is addressed to the Board of Directors and must indicate the issues to be discussed. The Board of Directors must convene the General Meeting within twenty (20) days. Cases of inaction or refusal of the summons are decided by the competent Court.

12.5. The regular members are invited to the General Assembly by the Secretary of the Board at least fifteen (15) days in advance by any appropriate means. The invitation mentions the items on the Agenda as well as the time and place convening of the General Assembly, as well as the recurring assembly in case the first was canceled due to lack of quorum. The invitation must be posted in a visible place at the offices of the Association as well as on the website/page of the Association for at least seven (7) days before the General Assembly.

12.6. The General Assembly discusses the issues that refer exclusively to the invitation. These are defined by the decision of the Board of Directors that convenes the General Meeting. Members can raise agenda items by submitting a written request to the Board of Directors at least 10 days before the date of the General Meeting. In this case, the Board of Directors announces an update regarding the Daily Order 2nd invitation to the General Assembly no later than 7 days before the date of its holding. In case the Board of Directors deems that an issue should not be included on the Agenda, this is decided by the General Assembly at the beginning of its meeting and before entering the discussion of the items on the Agenda.

12.7. The agenda of the General Assembly during the regular session of December, must include the following issues: (a) Approval of the financial budget, balance sheet, (b) Report on the work of the Board of Directors (c) Election of the Chairperson, Vice Chairperson, Secretary, Treasurer and at least one Member for the establishment of the Board, if their term is about to end.

Article 13 - Meeting of the General Assembly

13.1. The regular members of the Association attend the General Assembly in person and sign the relevant book. In case of obstruction of the regular members of the Association, their participation can be done via video-call (zoom, skype, etc.). Also, the regular members of the Association may be represented at the General Assembly and by a representative who upon their arrival must be provided with a relevant legal document that they submit to the Secretary of the Association.

13.2. The General Assembly is in quorum if one second (1/2) plus 1 member of at least the financially settled regular members of the Association is present (with the exception of article 18.1.) And decides by an absolute majority of those present either live or by tele/video conference, or in a mixed way. If there is no quorum, the Assembly is convened automatically (without invitation) on the same day of the following week, in the same place, with the same issues and is considered to be in quorum, no matter the number of the regular members who are present.

13.3. Any vote in the General Assembly on appointments, election of collegiate bodies, matters of confidence and personal matters in general must be by secret ballot. Voting on general issues is by promotion or by roll call.

13.4. Elections/Votings: elections/voting of all kinds and in general all the secret ballots of the Association are held under the control of an electoral committee by three regular members of the Association who have been elected by the General Assembly (see article 10.4. hereof).

13.5. The secret voting shall be conducted by secret ballot, as provided in Article 10 hereof. Each voter, after their identity is certified by the electoral committee, receives from it the envelope and the ballot paper sealed and initialized by the Chairperson of the General Assembly. The voter throws the envelope alone at the ballot box which must have been examined and sealed by the Election Commission before the start of voting. The Assembly determines the time when the voting will end.

13.6. The vote is invalid if more than one ballot paper is found in the envelope, or if the envelope or the ballot paper violates the secrecy of the ballot with distinctive signs.

13.7. The financially settled Founding members of the Association (including the exception of Article 18.1) can take a position and vote on the issues to be considered of the General Assembly on person and / or by a deemed responsible declaration [for the authenticity of their signature] by the Police or by the Civilian Serving Offices.

13.8. The minutes of the meeting are signed by the President and the Secretary of the General Assembly and handed over to the Secretary of the Association for safekeeping.

CHAPTER G: General and Transitional Provisions

Article 14 - Amendment of Articles of Association

14.1. The Association has the power to amend the Articles of Association by a statutory majority (present half plus at least 1 member of its financially settled Association members and vote in favor of the amendment at least $\frac{3}{4}$ of those present).

14.2. Any amendment shall take effect on the day following its entry in the relevant books of the Court of First Instance.

Article 15 - Association's Official Books

The books kept by the Association are:

1. Register of members of the Association. It archives all the details of the members (regularly and honorary).
2. Book of Minutes of the meetings of the Board of Directors.
3. Book of Minutes of the General Assembly meetings.
4. Income - Expense Book.
5. Book of Assets.

Article 16 - Dissolution of the Association

16.1. The dissolution of the Association is decided by the General Assembly of members with a statute majority.

16.2. The dissolution of the Association can be proposed by the Board of Directors or at least the three fifths (3/5) of all regular members.

16.3. By decision of the Court, the Association may be dissolved for violation of the law that governs the Associations or the Articles of Association.

Article 17 - Fortune of the Association

The property of the Association in case of dissolution is not distributed among its members, but is distributed to public benefit institutions, associations or organizations for purposes related to the purposes of the Association or, in case of absence of such, to the Greek State. Decisions for the fate of the Association's fortune are taken by the General Assembly of the regular members.

Article 18 - Transitional Provisions

18.1. The annual subscription is set at € 10 (ten euros) for regular members. The honorary members are not charged for subscriptions or contributions. For members registering for the first time, the registration fee is also considered as the first annual subscription. The registered regular members who are unemployed, disabled, incarcerated, in a state of refuge or proven to be in financial difficulty are excluded from the obligation to pay the annual fees, without losing their voting rights.

18.2. The initial Work Sectors shall be: Administration, Finance & Programs Sector, Human Resources Sector (+ Volunteers, Network of Supporters / collaborators and collaborators Personnel), Education Sector, Communication Sector (and Secretarial Support and Equipment) and Institutional Networking, Interventions & Claims Sector and are described in detail in the Internal Operation Regulation (IOR). The Sectors can be freely renamed, abolished and / or new ones created without the need to amend the Articles of Association.

18.3. The founding members can declare the Working Sectors of their core at the first General Meeting which should take place immediately after the registration of the Association in the relevant book with the care of the Temporary / Service Administrative Board.

18.4. Any other issue not provided for in these Articles of Association is resolved and regulated by a decision of the General Assembly. For the rest, the provisions of the Civil Code and the rest apply to the Unions' Legislation._

This statute, consisting of 18 articles, was approved unanimously by article and in its entirety by the founding members of the Association.

Athens, 03 August 2021.

THE FOUNDING MEMBERS OF THE ASSOCIATION

(Founding member's signs are following)